## School Uniform Policy



| Status | Date |
| :--- | :--- |
| Date issued | September 2022 |
| Prepared by | Janis Williams |
| Review date | September 2024 |
| Date adopted by Governing Body | SIC Autumn 2022 |

## Together we Nurture, Inspire and Achieve

## Myton Park Primary School

School Uniform Policy

## 1. Aims

We have a school uniform that is worn by children from Nursery to Year Six. Our children are proud to belong to the school community and value the identity that the uniform provides. The uniform is intended to be smart, practical and economical and adds to the sense of family and belonging we have in our school. We expect all children to be neat and tidy and to take pride in their appearance.

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons;
- Allow pupils to wear headscarves and other religious or cultural symbols;
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.


## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for Myton Park this is limited to our school sweatshirt, jumper, cardigan and bookbags. Further items such as waterproof jacket are available with the school logo but this is optional.
- All other items of uniform can be purchased at high street retailers or supermarket to reduce cost.
- Where children are placed in house teams, this will remain constant throughout school therefore any coloured clothing e.g. $t$-shirt for sports day can be worn for multiple years.
- Where children represent school in sporting events, a school sports strip will be provided for the duration of the event.
- The uniform of Myton Park Primary has remained unchanged.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.


## 4. Expectations for school uniform

### 4.1 Our school's uniform

- Burgundy sweatshirt / plain burgundy cardigan (Nursery only)
- Burgundy sweatshirt / cardigan, with grey piping embroidered with the school logo and the child's initials (Reception to Year 6)
- Grey skirt / pinafore / trousers
- White shirt / blouse / polo shirt
- Grey tights
- Plain grey, white or black socks
- Flat black shoes
- School bookbag / satchel


### 4.2 Summer uniform

- Yellow gingham dress
- School sweatshirt / cardigan
- Grey short/ skirt / pinafore / trousers
- White shirt / blouse / polo shirt
- Flat black / white shoes - no open toe sandals
- Grey / white socks


### 4.3 PE Uniform

All PE uniform is to be plain and free from any logos and branding. On PE days, children will attend school in their PE uniform.

- Plain white t-shirt
- Plain navy shorts
- Plain navy blue jogging trousers
- Plain navy hoodie/zip up warm top


### 4.4 Jewellery

For safety and security reasons we do not allow children to wear jewellery of any description for school. Exceptions to this are:

- Items of jewellery that are of religious significance;
- A watch which must not be a distraction;
- Small stud earrings.

In line with safety requirements all jewellery including earrings must be removed for PE. Where it is less than 6 weeks since piercing or where there are exceptional circumstances earrings can be taped. Exceptional circumstances must be discussed with the Headteacher, the final decision rests with the school. Taping must be secure and in place prior to school, staff will not apply taping. Where school deems the taping not to be secure, children will not be able to take part in PE. Parents will be given the option to come into school to replace the tape.

Children who have recently had their ears pierced will still be able to participate in organised swimming events following information from Tees Active.

Where parents are considering getting their child's ears pierced, we do ask that this is done at the start of the summer holidays to allow maximum healing time as it is important children should legally access the full curriculum while at school.

### 4.5 Footwear

Children will wear flat shoes for school, sports shoes/trainers will be worn on PE days. For activities such as the daily mile, children can maintain a pair of trainers in school - this is optional. We do not allow trainers to be worn as part of children's daily school uniform.

On wet days, if wellington boots are worn to school a change of footwear for inside school is necessary.

### 4.6 Extreme Hairstyles

Extreme hair styles that could prove to be a distraction for other children are not permitted in school. This includes where patterns are cut into the hair that is not their natural colour (dyed or partially dyed).

All hair that is long enough to be tied up must be. This is both for health and safety and to look smart and ready for school. Large bows are not permitted, all small bows or ribbons must reflect school colours i.e. no brightly coloured bows etc.

### 4.7 Where to purchase it

School have two suppliers of our school sweatshirts, jumpers, cardigans and bookbags: Elizabeths Embroidery and Motif8. Uniform can be ordered directly from the supplier or via the school office:

- Elizabeths Embroidery: www.elizabethsembroidery.co.uk
- Motif8: www.motif8.co.uk

All other items can be purchased from high street retailers and supermarkets.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips / school visits that are organised by the school, or where they are representing the school (if required)
Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.


### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
Disputes about the cost of the school uniform will be, dealt with in accordance with our school's complaints policy
The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher
In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

The body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

## 6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by governors.

## 7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Policy Statement
- Anti-Bullying Policy
- Complaints Policy

Article 29: Aims of education. Children's education should help them fully develop their personalities, talents and abilities. It should teach them to understand their own rights, and to respect other people's rights, cultures and differences. It should help them to live peacefully and protect the environment.

Article 30: If you come from a minority group, because of your race, religion or language, you have the right to enjoy your own culture, practise your own religion, and use your own language.

